



# CERTIFICATE

— TEAM LEAD —

This certificate is issued by Cost-Effective Solutions to acknowledge

**Tatyana Apostolova**

as a successful  
*Team Lead*  
within the

**Intern & Team Lead Academy**

(Dec 2024 - Mar 2025)



Issue Date: 09 Apr 2025

A stylized, handwritten signature in white ink, likely belonging to Georgi Kirilov.

Georgi Kirilov  
Manager Training and Inspiration